



Catering Assistant (Casual)

ALEXANDRAPALACE, ALEXANDRAPALACEWAY, LONDON, N22 7AY • 02 08 36 52121 •
ALEXANDRAPALACE.COM
ALEXANDRA PARK AND PALACE CHARITABLE TRUST IS A REGISTERED CHARITY • CHARITY REGIS-
TRATION NUMBER: 281991



ABOUT ALEXANDRA PARK AND PALACE

Alexandra Park and Palace is a major event, heritage and cultural destination in north London. It is a rare survivor of the great Victorian age of entrepreneurship, exhibition, and spectacle and was the birthplace of BBC Television in 1936.

Today we continue to deliver those great experiences for everyone, every day of the year, at major events like the darts or music gigs, to a round of pitch and putt, a skate on the ice or participating in our Creative Learning programme. We are known for our diverse entertainment programme, our natural parkland and panoramic views of the city, receiving over 3 million visits a year.

Our team has shown great strength, and agility during the coronavirus pandemic. We have supported the pandemic response efforts and our local community. We have worked hard to look after the wellbeing of our staff and volunteers as well as our supply chains.

ROLE DESCRIPTION

The **Catering Assistants** work across all operations at Alexandra Palace and the role provides real variety; from working in the backstage bar during a gig, to providing a friendly welcome on the Terrace, to opening the ice café, or working in the park during Kaleidoscope or Fireworks.

A flexible and proactive attitude is essential along with good customer service experience and good communication skills. Experience in a front of house retail or hospitality role is advantageous however barista and bar training will be given.

The hourly rate is £9.91

Shifts are offered on an as and when needed basis. We have a very busy event programme planned over the forthcoming year and there will be plenty of work available across all areas.

HOW TO APPLY

To apply for the role of **Catering Assistant** please send your CV and a cover letter outlining how you meet the requirements of the role to recruitment@alexandrapalace.com. Please also complete and return an [Equalities Monitoring Form](#) with your application.

Applications will be shortlisted on receipt

Please note that due to the volume of applications we are unable to provide feedback to those not shortlisted for interview

OUR COMMITMENT TO EQUALITY AND DIVERSITY

Alexandra Palace values diversity, our strength comes from combining what we have in common, our shared purpose and values, with what makes each of us different. We believe that people from different backgrounds bring fresh ideas, thinking and approaches and can help us to be more effective.

Alexandra Palace is committed to the fair treatment of all our staff. We are committed to giving equal access to recruitment and selection, promotion and career development, training, pay and benefits. Alexandra Palace is proud to hold the Level 1 Disability Confident Employer Standard, demonstrating our commitment to recruiting and retaining disabled people and people with health conditions for their skills and talent, and providing opportunities to help them achieve their potential.

We will provide reasonable support to disabled applicants throughout the recruitment process. If you feel that you need any additional support or reasonable adjustments to take part in the interview process, please contact the HR team.

Job Title	Catering Services Assistant	
Department:	Catering	
Team	Catering	
Responsible To	Catering Supervisors / Assistant Catering Managers	
Responsible For	No direct reports	
Overall job purpose	To provide excellent customer service across all catering outlets including: ice café, park catering, theatre bar and event catering (backstage bar).	
Key internal relationships	Catering Supervisors Catering Managers	
Key duties and responsibilities	<ol style="list-style-type: none"> 1. Deliver excellent customer service by ensuring that customers are served efficiently and made to feel welcome. Activities may include but are not limited to: <ul style="list-style-type: none"> - Prepare and deliver food and beverage orders (alcoholic and non-alcoholic) - Process cash and card transactions - Clear and clean tables - Answer customer enquiries about Alexandra Palace's events and history - Direct customers and clients 2. Prepare units at the start of the working day and assist with the closing down of operations at the end of the day (depending on shift pattern) keeping to advertised opening times. This includes: <ul style="list-style-type: none"> - Opening / closing doors and shutters - Collect floats from the cash office - Switching on / off equipment and lights - Cashing up at the end of the day - Carrying out scheduled cleaning duties in public areas - Report takings to the Catering Manager - Sign unit keys in and out 3. Monitor stock levels (food, beverage, disposables) and inform Catering Supervisors / Management when stock is running low. Ensure that all products on display are clean, tidied, priced and fully stocked, and assist with taking deliveries and orders. 4. Demonstrate solid product knowledge including seasonal menus and food offerings being able to advise on special dietary requirements if required, actively promoting sales opportunities 5. Uphold all legislative and licensing requirements associated with food health and safety and the sale of alcohol including carrying out the venue's Challenge 25 policy 6. Maintain excellent communication between management and the shop floor, escalating concerns and resolving customer complaints in a timely and professional manner. 	<p>50%</p> <p>15%</p> <p>15%</p> <p>10%</p> <p>5%</p> <p>5%</p>

Person Specification	<u>Essential</u>	<u>Desirable</u>
	Education / Qualifications / Memberships	
	Educated to GCSE level with grades A-C in English and Maths <i>or equivalent</i>	Food safety certificate level 2
	Fluent in English language	
	Experience	
	Experience delivering face to face customer service	Bar experience is preferable but training will be given
	Experience handling and processing cash and card transactions preferably gained in a retail catering environment	Barista experience
		Experience preparing food and drink orders
		Experience resolving customer complaints and issues
	Skills and Knowledge	
	Strong verbal communication skills with the ability to speak confidently with customers and provide a warm welcome	Knowledge of Alexandra Park and Palace's events and operations
	Ability to multi-task and work in a fast-paced environment	
	Customer focussed	
	Proactive and flexible approach	
	Team player with a 'can-do' attitude	
	Punctual and reliable	
	Available to work a flexible shift pattern including some weekends, late nights and bank holidays depending on the event programme	

DIMENSIONS

Financial responsibilities

Cash handling

People management responsibilities

n/a

GENERAL OBLIGATIONS

i. Health and Safety

All employees have a legal duty to ensure the health and safety of people at work and members of the public on site in accordance with H&S legislation and AP policy.

- ii. **Equality**
Commitment to equality of opportunity in the service we provide to our customers and as an employer.
- iii. **Safeguarding**
Demonstrate commitment to safeguarding of children, young people and vulnerable adults.
- iv. **GDPR**
To handle personal data in accordance with the organisation’s data protection policy and to record all processing activities in the organisation’s data register where appropriate.

VALUES AND BEHAVIOURS

- 1. We are Collaborative
- 2. We are Bold
- 3. We are Open and Genuine
- 4. We are Passionate and Fun
- 5. We are Resourceful

The Core Competency Framework

Each competency has an overall description. It is then broken down by level into “We will” and “We won’t” indicators. This role is a level I (of 4) and therefore should be demonstrating behaviours at level I.

1. We are COLLABORATIVE

“We work as one team, sharing ideas, knowledge and insight to achieve our common purpose”

	We Will	We Won't
Level I	<ul style="list-style-type: none"> • Work together collaboratively- acting as one team • Communicate with colleagues and other teams - building relationships, sharing information and reducing silos • Attend and actively participate in team meetings • Look for frequent opportunities to socially interact across the organisation • Ask for help more often • Pro-actively offer help if a team member is struggling 	<ul style="list-style-type: none"> • Wait to be asked for help or leave people to struggle • Work in silos • Make decisions without consulting each other • Withhold information from others • Be silent and uncommunicative • Hold back because of lack of time or interest • Ignore the phone or customers • Act divisively

2. We are BOLD

“We are bold and we embrace change – we constantly look for new opportunities and innovative ways of doing things”

	We Will	We Won't
Level I	<ul style="list-style-type: none"> • Bring creative ideas to work, share them with others and influence to make them happen • Be adaptable and open minded - listen to new ideas and try new things • Demonstrate a passion for learning put self forward to be trained and to train others • Be more vigilant in spotting the things which could be better • Admit when a mistake has been made or could have been done better • Welcome change as a way to learn and grow 	<ul style="list-style-type: none"> • Resist change and new ways of doing things • Be afraid to try new things • Be defensive when constructive criticism is offered • Make the same mistakes • Hold back ideas • Blame others if new things go wrong • Dismiss or shut down ideas without suggesting alternatives or looking at ways to make it work • See setbacks as failure

3. We are OPEN AND GENUINE

“We are inclusive and diverse - welcoming all through our doors. We are genuine - we do what we say we will and do it in a way that is in line with our values.”

	We Will	We Won't
Level 1	<ul style="list-style-type: none"> • Treat people with respect, irrespective of their opinions, beliefs or background • Demonstrate good manners with everyone • Listen to others and value their opinions • Take time to get to know other individuals and teams, who they are, what they do and how we can help • Discuss things in person and not rely on email • Be more culturally aware and understanding of difference • Work sensitively and collaboratively with all • Meet commitments and keep promises - follow up on enquiries or requests for information promised • Confront difficult situations 	<ul style="list-style-type: none"> • Disrespect colleagues or customers • Single out, exclude or discriminate against people because they are different to me or for any other reason • Dismiss the views of others because their opinion and perspective is different to ours • Criticise colleagues in front of others or the public • Take sides when hearing different opinions • Bring personal problems into work on a regular basis • Talk or gossip about others • Talk the organisation down inside or out • Fail to deliver on what we have promised

4. We are PASSIONATE & FUN

“Our job is to put smiles on people’s faces, by being engaged and passionate about all that we do. We deliver our purpose with fun and enjoyment”

	We Will	We Won't
Level 1	<ul style="list-style-type: none"> • Demonstrate enthusiasm and excitement in the delivery of our roles • Express passion, energy and fun with colleagues and customers • Focus on quality – completing work on time and accurately • Take visible pride in our work every day • Be self- motivated and stay positive even when sometimes it is hard to do so • Deliver the best experience for our customers • Look for opportunities to bring fun to work 	<ul style="list-style-type: none"> • Create a negative atmosphere • Demonstrate a can't do attitude • Allow the negativity of others to affect me • Take things to heart • Take a careless attitude to the quality of our work • Say “I don't know” – I will go and find out • Say “It's NOT my job”

5. We are RESOURCEFUL

“We use what we have creatively to get the best results possible, solving problems and overcoming difficulties”

	We Will	We Won't
Level I	<ul style="list-style-type: none">• Be determined to deliver making best use of the resources we have• Say yes more often and then work out how to do it with what we have• Use initiative to solve problems – seeing every problem as a challenge and an opportunity to grow• Minimise wastage and recycle more• Look after resources as if they are personal belonging s- keeping them tidy and maintained• Make suggestions on how to make things more efficient or reduce cost• Take accountability and show a “can-do” attitude	<ul style="list-style-type: none">• Bring problems without thinking of possible solutions or suggestions• Abandon problems hoping someone else will solve them• Say “Yes” if I know I can't do something• Use budget as an excuse not to do things• Be wasteful of time, resources, energy and equipment

JOB APPLICANT PRIVACY NOTICE

As part of any recruitment process, Alexandra Palace collects and processes personal data relating to all job applicants. Alexandra Palace is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. For further information please see our job applicant privacy notice on our website: <https://www.alexandrapalace.com/about-us/jobs/>